

Pharmaids Pharmaceuticals Limited

32NDAnnual Report 2020-21



BOARD OF DIRECTORS

Mr. Mopperthy Sudheer Mr. Veerareddy Vallapureddy

Dr. Vyasmurti Madhavrao Shingatgeri

Mr. Sadhanala Venkata Rao Mrs. Sadhanala Padmaja Kalyani Mr. Sadhanala Vishwa Prasad

Executive Director Executive Director

KMP

Mr. Chilam Srikanth Ms. Annie Jodhani Chief Financial Officer

Independent Director

Independent Director

Independent Director

Company Secretary and Compliance Officer

Non – Executive and Non – Independent Director

REGISTERED OFFICE

4-4-211/212/3, 1st Floor Inderbagh, Sultan Bazaar Hyderabad – 500 095 Telangana

E-mail: <u>pharmaids125@gmail.com</u> Website: <u>www.pharmaids.com</u> Tel No. 040 – 40122151

CORPORATE OFFICE

Flat No. 503, Amrutha Estates Himayat Nagar, Hyderabad – 500 029 Telangana (India)

AUDITORS

M/s. PPKG & Company, Chartered Accountants

LISTING AT

Bombay Stock Exchange Limited

REGISTRAR & SHARE TRANSFER AGENTS

M/s. Venture Capital and Corporate Investments Pvt Ltd 12-10-167, Bharat Nagar Hyderabad – 500 018

E-mail: <u>investor.relations@vccipl.com</u>
Website: <u>https://www.vccipl.com/index.html</u>

BANKERS

ICICI Bank
HDFC Bank
State Bank of India
Vardhaman Mahila Co-operative Bank

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NOTICE

32NDANNUAL GENERAL MEETING

Notice is hereby given that the 32ND Annual General Meeting of the Members of Pharmaids Pharmaceuticals Limited will be held on Saturday, 25th September' 2021 at 12:00 P.M. IST through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact following business mentioned below.

Ordinary Business:

- 1. To consider and adopt the Audited Financial Statements for the Financial Year ended 31st March' 2021 and the Reports of the Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Smt. Padmaja Kalyani Sadhanala (DIN: 03096445), who retires by rotation and being eligible, offers herself for re-appointment.

Special Business:

3. Appointment of Mr. Mopperthy Sudheer as an Independent Director for Second Term

To consider and if thought fit, to pass the following Resolution, with or without modification(s), as a Special Resolution:

RESOLVED THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act and pursuant to the applicable Regulations) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time, Mr. Mopperthy Sudheer (DIN: 00404917) whose Office as an Independent Director for the First Term ended on 28th September' 2020 and was appointed by the Board as an Additional Director in Independent Category of the Company for Second Term with effect from 6th January' 2021 and who holds office up to the date of this Annual General Meeting and in respect of whom the Company has received Notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the Office of the Director of the Company, be and is hereby appointed as Independent Director of the Company, for Second Term of five (5) consecutive years commencing from 6th January' 2021 up to 5th January' 2026, and shall not be liable to retire by rotation.

4. Appointment of Mr. Sadhanala Venkata Rao as Non – Executive Non – Independent Director.

To consider and, if thought fit, to pass the following Resolution, with or without modification, as an Ordinary Resolution:

RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') read with the Companies (Appointment and Qualifications of Directors) Rules, 2014, as amended from time to time, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. Sadhanala Venkata Rao (DIN: 02906370), in respect of whom the Company has received a Notice in writing under Section 160(1) of the Act from a Member signifying his intention to propose Mr. Venkata Rao's candidature for the office of Director, be and is hereby appointed as a Non – Executive, Non – Independent Director liable to retire by rotation.

Date: 20th August' 2021 By Order of the Board of Directors

Place: Hyderabad

CIN: L52520TG1989TLC009679

Regd. Office: #4-4-211/212/3, 1ST Floor, Inderbagh

Sultan Bazaar, Hyderabad – 500~095

Sd/-S Padmaja Kalyani Director



- 1. The Explanatory Statement setting out the material facts pursuant to Section 102 of the Companies Act, 2013 ("the Act"), in respect of the Special Business under Item Nos. 3 and 4 set above and the details as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') entered with the Stock Exchanges and Secretarial Standard on General meeting (SS-2) in respect of the Directors seeking appointment / re-appointment at this Annual General Meeting is annexed hereto.
- 2. In terms of Section 152 of the Companies Act, 2013, Mrs. Sadhanala Padmaja Kalyani (DIN: 03096445) retires by rotation at the Meeting and being eligible, offers herself for re-appointment. The Nomination and Remuneration Committee and the Board of Directors of the Company re-commends her re-appointment.
- 3. The Ministry of Corporate Affairs ("MCA") has vide its Circular dated 13th January' 2020 read with the circulars dated 8th April' 2020, 13th April' 2020 and 5th May' 2020 (collectively referred to as "MCA Circulars") and SEBI vide its Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May, 2020 and Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15th January' 2021 (collectively referred to as "SEBI Circulars"), permitted the holding of the Annual General Meeting ("AGM") through VC, without the physical presence of the Members at a common venue. Hence, in compliance with the MCA Circulars and SEBI Circulars, the 32nd AGM of the Company is being held through VC / OAVM on Saturday, 25th September' 2021 at 12:00 P.M. (IST).

In compliance of Section 20 of the Companies Act, 2013 and further to the aforesaid MCA Circulars and SEBI Circulars, Notice of the 32nd AGM along with the Annual Report 2020-21 is being sent only through electronic mode to the Members whose E-mail addresses are registered with the Company / Depositories. Members may note that the Notice and the Annual Report 2020-21 will also be available on the Company's Website https://www.pharmaids.com Website of the Stock Exchanges i.e., BSE Limited at https://www.bseindia.com respectively, and on the Website of CDSL https://www.evotingindia.com

- 4. Green Initiative: To support the Green Initiative, Members who have not registered their E-mail address are requested to register their e-mail address for receiving all the communications including Annual Report, Notices, Circulars etc. from the Company electronically.
- 5. A Member entitled to attend and vote at the AGM is entitled to appoint a Proxy to attend and vote on his/her behalf and the Proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars and SEBI Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of Proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.
- 6. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM through VC / OAVM. Corporate Members intending to authorise their Representatives to participate and vote at the AGM are requested to upload a copy of the Board Resolution / Authorisation Letter on the E-Voting Portal or send to the Company at pharmaids125@gmail.com with a copy marked to anniejodhani@gmail.com.
- 7. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the Quorum under Section 103 of the Act.
- 8. As per Regulation 40 of the SEBI Listing Regulations, as amended, Securities of Listed Entities can be transferred only in Dematerialised form with effect from April 1, 2019, except in case of transmission or



transposition of Securities. In view of this, Members holding Shares in Physical Form are requested to consider converting their holdings to Dematerialised form. Members can contact M/s. Venture Capital and Corporate Investments Private Limited, Registrar and Share Transfer Agents of the Company, ("RTA" or "Registrar") situated at #12-10-167, Bharat Nagar, Hyderabad – 500018, E-mail: investor.relations@vccipl.com website of the Registrar: https://www.vccipl.com/index.html for assistance in this regard.

- 9. Members are requested to intimate changes, if any, pertaining to their Name, Postal Address, E-mail Address, Telephone / Mobile Numbers, Permanent Account Number, Mandates, Nominations, Power of Attorney, Bank Details viz., Name of the Bank, Branch Details, Bank Account Number, MICR Code, IFSC Code etc., to their Depository Participants ("DPs") in case the Shares are held in Electronic Form and Registrar / RTA in case the Shares are held in Physical Form.
 - Registration of E-mail for Shareholders holding Physical Shares: Members holding Shares in Physical Form and who have not registered their E-mail addresses may get their E-mail addresses registered with the Registrar, by referring to their website: https://www.vccipl.com/index.html and follow the Registration Process as guided therein. Members are requested to provide details such as Name, Folio Number, Certificate Number, PAN, Mobile Number and E-mail and also upload the image of Share Certificate in PDF or JPEG format. On submission of the details, an OTP will be received by the Member which needs to be entered in the link for verification. For Permanent Registration for Demat Shareholders: It is clarified that for permanent registration of E-mail address, Members are requested to register their E-mail address, in respect of Demat holdings with the respective Depository Participant (DP) by follow the procedure as prescribed by the Depository Participant.
 - **b.** For Temporary Registration for Demat Shareholders: Members holding Shares in Physical Form and who have not registered their E-mail addresses may get their E-mail addresses registered with the Registrar, by referring to their website: https://www.vccipl.com/index.html and follow the Registration Process as guided therein. Members are requested to provide details such as Name, Folio Number, Certificate Number, PAN, Mobile Number and E-mail.
 - **c.** Registration of Bank Details for Physical Shareholders: Members holding Shares in Physical Form and who have not registered their Bank details can get the same registered with the Registrar, by clicking the https://www.vccipl.com/index.html and follow the registration process as guided therein. Members are requested to provide details such as Name, Folio Number, Share Certificate Number, PAN, E-mail, along with the copy of the Cheque Leaf with the First named Member as mentioned on the Cheque Leaf containing Bank Name and Branch, Type of Account, Bank Account Number, MICR Details and IFSC code in PDF or JPEG format. It is very important that the Member should submit the request letter duly signed. The Registrar will verify the documents upload and will only take on records for all valid cases. On submission of the details, an OTP will be received by the Member which needs to be entered in the link for verification.
- 10. Nomination: Pursuant to Section 72 of the Companies Act, 2013, Members holding Shares in Physical Form are advised to file Nomination in the prescribed Form SH-13 with the Company's Share Transfer Agent. In respect of the Shares held in Dematerialised form, Members may please contact their respective Depository Participant.
- 11. Consolidation of Physical Share Certificates: Members holding Shares in Physical Form, in identical order of Names, in more than One Folio are requested to send to the Company or Registrar, the details of such Folios together with the Share Certificates for consolidating their holdings in One Folio. A Consolidated Share Certificate will be issued to such Members after making requisite changes.



- 12. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI Listing Regulations, the Company has provided a facility to its Members to cast their vote electronically, through the E-Voting services provided by Central Depository Services (India) Limited ("CDSL") on all the Resolutions set forth in this Notice. Members who have cast their Votes by remote E-Voting prior to the AGM may also participate in the AGM through VC but shall not be entitled to cast their Vote on such Resolutions again. The manner and process of E-Voting remotely by Members is provided in the instructions for E-Voting which forms part of this Notice.
- 13. A Person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off Date for dispatch of Notice and Annual Report i.e. 30th August' 2021 will only be entitled for receipt of Annual Report.
- 14. The Voting Rights of the Shareholders for voting through remote E-Voting at the AGM shall be in proportion to their share of the Paid-up Equity Share Capital of the Company as on 17th September' 2021 ('Cut-Off Date'). A Person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off Date, only shall be entitled to avail the facility of remote E-Voting or of voting at the AGM and who is not a Member as on the Cut-off Date shall treat this Notice for information purposes only.
- 15. The Remote E-Voting Period will commence on Wednesday, 22nd September' 2021 (IST 09:00 A.M.) and will end on Friday, 24th September' 2021 (IST 05:00 P.M.). During this period, Members of the Company, holding Shares either in Physical Form or in Dematerialised form, as on the Cut-off Date i.e., Friday, 17th September' 2021 shall be entitled to cast their vote by remote E-Voting. Once the Vote on a Resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- 16. The facility for Voting during the AGM will also be made available. Members present in the AGM through VC and who have not cast their Vote on the Resolutions through remote E-Voting and are otherwise not barred from doing so, shall be eligible to Vote through E-Voting system during the AGM.
- 17. Any person who becomes a Member of the Company after sending the Notice and holding Shares as on the Cut-off date (17th September' 2021) may obtain the Login-id and Password by sending a request at helpdesk.evoting@cdslindia.com. However, if a Member is already registered with CDSL for remote E-Voting then he / she can use his / her existing User-id and Password for casting the Vote.
- 18. In case of Joint holders, the Joint holder who is higher in the order of Names, will be entitled to vote at the Meeting, if not already voted through remote E-Voting.
- 19. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company mentioning their Name, Demat Account Number / Folio Number, Email, Mobile Number at pharmaids125@gmail.com or anniejodhani@gmail.com on or before Friday, 17th September 2021. The same will be replied by the Company suitably.
- 20. The Board of Directors has appointed Mr. Kashinath Sahu, Practicing Company Secretary (Membership No. FCS 4790, COP No. 4807), Hyderabad as the Scrutinizer to scrutinize the remote E-Voting Process and voting during the AGM, in a fair and transparent manner.
- 21. The Scrutinizer shall immediately, after the conclusion of E-Voting at the AGM, first count the Votes Cast during the AGM, thereafter, unblock the Votes Cast through remote E-Voting and make, not later than 48 hours of conclusion of the AGM, a consolidated Scrutinizer's Report of the Total Votes Cast in favour or



against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same. The Results declared along with the Scrutinizer's Report shall be placed on the Website of the Company https://www.pharmaids.com. and on the Website of CDSL www.evotingindia.com immediately. The results will also be communicated to BSE Limited, where the Shares of the Company are listed.

22. To prevent fraudulent transactions, Members are advised to exercise Due Diligence and notify the Company of any change in address or Demise of any Member as soon as possible. Members are also advised not to leave their Demat account(s) dormant for long. Periodic Statement of Holdings should be obtained from the concerned DPs and Holdings should be verified from time to time.

23. Instructions for attending the AGM through VC / OAVM:

- i. Shareholder will be provided with a facility to attend the AGM through VC/OAVM through the CDSL E-Voting system. Shareholders may access the same at https://www.evotingindia.com under Shareholders / Members login by using the remote E-Voting credentials. The link for VC/OAVM will be available in Shareholder / Members login where the EVSN of the Company is displayed.
- ii. Members may join the Meeting through Laptops, Smartphones, Tablets and I-Pads for better experience. Further, Members will be required to use Internet with a good speed to avoid any disturbance during the Meeting. Please note that participants connecting from Mobile Devices or Tablets or through Laptops connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any glitches.
- iii. Shareholders who would like to express their views / ask questions during the Meeting may register themselves as a speaker by sending their request at least 5 days in advance prior to the Meeting Date (latest by 20th September' 2021) from their registered E-mail address mentioning their names, DP-ID and Client-ID / Folio Number, PAN and Mobile Number at pharmaids125@gmail.com Only those Members who have pre-registered themselves as a speaker will be allowed to express their views / ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- iv. Members are encouraged to submit their questions in advance with regard to the Financial Statements or any other matter to be placed at the 32nd AGM, from their registered E-mail address, mentioning their Name, DP-ID and Client-ID Number / Folio Number and Mobile Number, to reach the Company's E-mail address at pharmaids125@gmail.com before 5:00 P.M. (IST) on Tuesday, 21st September' 2021. Such questions by the Members shall be suitably replied by the Company.
- v. Those Shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the Meeting.
- vi. If any votes are cast by the Shareholders through the E-Voting available during the AGM and if the same Shareholders have not participated in the Meeting through VC / OAVM facility, then the votes cast by such Shareholders shall be considered as invalid, as the facility of E-Voting during the Meeting is available only to the Shareholders attending the Meeting.
- 24. Subject to the receipt of Requisite number of Votes, the Resolutions forming part of the AGM Notice shall be deemed to be passed on the date of the AGM, i.e. Saturday, 25th September' 2021.



25. Voting through Electronic Means:

Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 read with the Companies (Management and Administration) Rules, 2014 read with amendments or re-enactments made thereunder and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company is pleased to provide the facility to exercise Members' Right to Vote at the 32nd Annual General Meeting (AGM) by electronic means and the business may be transacted through E-Voting Services provided by Central Depository Services (India) Limited (CDSL).

The Members attending the Meeting, who have not already cast their vote through Remote E-Voting shall be able to exercise their Voting Rights at the Meeting. The Members who have already cast their vote through Remote E-Voting may attend the Meeting but shall not be entitled to cast their vote again at the AGM.

26. The instructions for Shareholders for Voting Electronically are as under:

- (i) The Voting Period commences on Wednesday, 22nd September' 2021 (09:00 A.M.) and closes on Friday, 24th September' 2021 (05:00 P.M.) During this period, the Shareholders of the Company, holding Shares either in Physical Form or in Dematerialized Form, as on the Cut-off Date (Record Date), Friday, 17th September' 2021 may cast their vote electronically. The E-Voting Module shall be disabled by CDSL for Voting thereafter.
- (ii) Shareholders who have already voted prior to the Meeting Date would not be entitled to vote at the Meeting.

<u>Login method for E-Voting and Joining Virtual Meetings for Individual Shareholders holding Securities in Demat Mode:</u>

Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated 9th December' 2020 on "E-Voting Facility provided by Listed Companies", Individual Shareholders holding Securities in Demat mode are allowed to cast their vote through their Demat Account maintained with the Depositories and Depository Participants. Shareholders are advised to update their Mobile Number and E-mail in their Demat Accounts in order to access the E-Voting Facility.

Pursuant to the above said SEBI Circular, Login method for E-Voting and joining Virtual Meetings for Individual Shareholders holding Securities in Demat mode CDSL/NSDL is given below:

Type of Shareholders	Login Method	
Individual Shareholders Holding Securities in Demat Mode with CDSL	1. Users who have opted for CDSL EASI/EASIEST facility, can login through their existing User-id and Password. Option will be made available to reach E-Voting page without any further authentication. The URL for Users to login to EASI/EASIEST are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System MYEASI.	
	2. After successful login to the EASI/EASIEST User will be able to see the E-Voting option for eligible Companies where the E-Voting is in progress as per the information provided by Company. On clicking the E-Voting option, the User will be able to see E-Voting page of the E-Voting Service Provider for casting your Vote during the remote E-Voting period or joining Virtual Meeting and Voting during the Meeting. Additionally, there are also links provided to access the system of all E-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the User can visit the E-Voting Service Providers' Website directly.	
	3. If the User is not registered for EASI / EASIEST, option to register is available at the following link: https://web.cdslindia.com/myeasi/Registration/EasiRegistration	
	4. Alternatively, the User can directly access E-Voting Page by providing Demat Account Number and PAN from a E-Voting link available on www.cdslindia.com home page. The system will authenticate the User by sending OTP on the Registered Mobile and E-mail as recorded in the Demat Account. After successful authentication, the User will be able to see the E-Voting option where the E-Voting is in progress and also able to directly access the system of all the E-Voting Service Providers.	



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Type of Shareholders	Login Method		
Individual Shareholders Holding Securities in Demat Mode with NSDL	1. If you are already registered for NSDL IDeAS facility, please visit the E-service website of NSDL. Open web browser by typing the following URL: https: eservices.nsdl.com either on a Personal Computer or on a Mobile. Once the Homepage of E-services is launched, click on the "Beneficial Owner" icon unde "Login" which is available under 'IDeAS' Section. A new screen will open. You will have to enter your User-id and Password. After successful authentication, you will be able to see E-Voting Services. Click on "Access to E-Voting" under E-Voting Services and you will be able to see E-Voting page. Click on Company name or E-Voting Service Provider name and you will be re-directed to E-Voting Service Provided website for casting your vote during the remote E-Voting period or joining Virtual Meeting and Voting during the Meeting.		
	2. If the User is not registered for IDeAS E-services, option to register is available at https://eservices.nsdl.com/ Select "Register Online for IDeAS" Portal or Click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp		
	3. Visit the E-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the homepage of E-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User-id (i.e. your sixteen digit Demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository Site wherein you can see E-Voting page. Click on Company name or E-Voting Service Provider name and you will be redirected to E-Voting Service Provider Website for casting your Vote during the remote E-Voting period or joining Virtual Meeting and Voting during the Meeting.		
Individual Shareholders Holding Securities in Demat Mode Login through their Depository Participants	You can also login using the login credentials of your Demat account through your Depository Participant registered with NSDL/CDSL for E-Voting facility. After Successful login, you will be able to see E-Voting option. Once you click on E-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see E-Voting feature. Click on Company Name or E-Voting Service Provider name and you will be redirected to E-Voting Service Provider Website for casting your vote during the remote E-Voting period or joining Virtual Meeting and voting during the Meeting		

Important note: Members who are unable to retrieve User-id/ Password are advised to use Forgot User-id and Forgot Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding Securities in Demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders Holding Securities in Demat Mode with CDSL	Members facing any technical issue in login can contact CDSL Helpdesk by sending a request at the following e-mail: helpdesk.evoting@cdslindia.com or Contact at 022 - 23058738 / 022 - 23058542 - 43
Individual Shareholders Holding Securities in Demat Mode with NSDL	Members facing any technical issue in login can contact NSDL Helpdesk by sending a request at evoting@nsdl.co.in or Call at Toll Free No. 1800 1020 990 and 1800 22 44 30



<u>Login method for E-Voting for Physical Shareholders and Shareholders other than Individuals holding in Demat Form</u>

- a. The Shareholders should log on to the E-Voting Website: www.evotingindia.com
- b. Click on "SHAREHOLDERS" Module.
- c. Now enter your User-id
 - i. For CDSL: 16 Digits Beneficiary ID
 - ii. For NSDL: 8 Character DP-ID followed by 8 Digits Client-ID
 - iii. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- d. Next enter the 'Image Verification' as displayed and Click on Login.
- e. If you are holding Shares in Demat form and had logged on to <u>www.evotingindia.com</u> and had voted on an earlier E-Voting of any Company, then your existing password is to be used.
- f. If you are a first-time user follow the steps given below:

For Physical Shareholders and other than Individual Shareholders holding Shares in Demat Form

PAN	Enter your 10 digit alpha – numeric *PAN issued by Income Tax Department (Applicable for both Demat Shareholders as well as Physical Shareholders) Shareholders who have not updated their PAN with the Company / Depository Participant are requested to use the sequence number sent by Company / PTA or contact Company / PTA
Dividend Bank Details or Date of Birth (DOB)	RTA or contact Company / RTA Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your Demat Account or in the Company Records in order to login. If both the details are not recorded with the Depository or Company, please enter the Member-id / Folio Number in the 'Dividend Bank Details' field.

- g. After entering these details appropriately, click on 'SUBMIT' tab.
- h. Shareholders holding Shares in Physical Form will then directly reach the Company selection screen. However, Shareholders holding Shares in Demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the 'New Password' field. Kindly note that this password is to be also used by the Demat Holders for Voting for Resolutions of any other Company on which they are eligible to vote, provided that the Company opts for E-Voting through CDSL Platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- i. For Shareholders holding shares in Physical Form, the details can be used only for E-Voting on the Resolutions contained in this Notice.
- j. Click on the EVSN of the relevant Company ('Pharmaids Pharmaceuticals Limited') on which you choose to vote.
- k. On the Voting Page, you will see 'RESOLUTION DESCRIPTION' and against the same the option 'YES/NO' for Voting. Select the option 'YES' or 'NO' as desired. The option 'YES' implies that you assent to the Resolution and option 'NO' implies that you dissent to the Resolution.



- 1. Click on the 'RESOLUTIONS FILE LINK' if you wish to view the entire Resolution details.
- m. After selecting the Resolution, you have decided to vote on, click on 'SUBMIT'. A Confirmation Box will be displayed. If you wish to confirm your vote, click on 'OK', else to change your vote, click on 'CANCEL' and accordingly modify your vote.
- n. Once you 'CONFIRM' your vote on the resolution, you will not be allowed to modify your Vote.
- o. You can also take a print of the votes cast by clicking on 'Click here to Print' option on the Voting Page.
- p. If a Demat Account Holder has forgotten the login password then enter the User-id and the 'Image Verification Code' and click on Forgot Password and enter the details as prompted by the system.

Additional Facility for Non - Individual Shareholders and Custodians -For Remote Voting only

- Non Individual Shareholders (i.e. Other than Individuals, HUF, NRI etc.) and Custodians are required to log on to the website: www.evotingindia.com and register themselves in the 'CORPORATES' Module.
- A Scanned copy of the Registration Form bearing the Stamp and Sign of the Entity should be mailed to helpdesk.evoting@cdslindia.com
- After receiving the login details, a Compliance User should be created using the Admin login and Password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The List of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A Scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the Scrutinizer to verify the same.
- Alternatively Non Individual Shareholders are required to send the relevant Board Resolution / Authority Letter etc. together with the Attested Specimen Signature of the Duly Authorized Signatory who are authorized to vote, to the Scrutinizer and to the Company at the E-mail address: pharmaids125@gmail.com if they have voted from individual tab and not uploaded same in the CDSL E-Voting System for the Scrutinizer to verify the same.

If you have any queries or issues regarding E-Voting from the CDSL E-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022 – 23058738 and 022 – 23058542 / 43

All grievances connected with the facility for Voting by electronic means may be addressed to Shri Rakesh Dalvi, Sr Manager, Central Depository Services (India) Limited (CDSL), Wing – A, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai – 400013 or send an E-mail to helpdesk.evoting@cdslindia.com or call on 022 – 23058542 / 43

Date: 20th August' 2021 By Order of the Board of Directors

Place: Hyderabad

CIN: L52520TG1989TLC009679

Regd. Office: #4-4-211/212/3, 1ST Floor, Inderbagh

Sultan Bazaar, Hyderabad – 500 095

Sd/-S Padmaja Kalyani Director



EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 3

In accordance with the Provisions of Section 149 read with Schedule – IV to the Companies Act, 2013, appointment of an Independent Director requires approval of the Members. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors have proposed that Mr. Mopperthy Sudheer (DIN: 00404917) be appointed as Non-Executive Independent Director on the Board for a Second Term of Five consecutive years, in terms of Section 149 of the Companies Act, 2013, whose office is not liable to retire by rotation.

Mr. Mopperthy Sudheer was appointed for his first term of five years on 29th September' 2015 and his term of Office as Independent Director of the Company was completed on 28th September, 2020. The appointment of Mr. Mopperthy Sudheer (DIN: 00404917) shall be effective upon approval by the Members in the Meeting.

The Company has received notices in writing from members under Section 160 of the Act proposing the candidature of Mr. Mopperthy Sudheer (DIN: 00404917) for the Office of Director of the Company. The Company has received individual Declarations from Mr. Mopperthy Sudheer stating that they meet the criteria of Independence as prescribed under sub-section (6) of Section149 of the Act. Mr. Mopperthy Sudheer is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his individual consent to act as Director.

Brief Resume of Mr. Mopperthy Sudheer

Mr. Mopperthy Sudheer, an MBA (Finance) Graduate from Osmania University, Hyderabad, has an experience more than 25 years in the field of Finance and General Administration. He is also a Director in M/s Vista Dream Merchants Limited.

The Board of Directors is of the opinion that Mr. Mopperthy Sudheer's vast knowledge and varied experience in the field of Finance and Administration, will be of great value to the Company and has recommended the Resolution at Item No. 3 of this Notice relating to his appointment as an Independent Director.

Directorships / Memberships, Shareholding and Relationship with Directors inter-se of Mr. Mopperthy Sudheer

Mr. Mopperthy Sudheer is not related to any of the Directors of the Company. He does not hold any shares in the Equity Share Capital of the Company. He does not have Directorship or Membership of Committee of Board in any other Listed Company.

The Board of Directors recommend passing the Special Resolution as set out at Item No. 3 in the Notice in relation to the appointment of Mr. Mopperthy Sudheer as Independent Director of the Company.

Except Mr. Mopperthy Sudheer, being the appointee, none of the other Directors and Key Managerial Personnel of the Company and their respective Relatives is concerned or interested in the Resolution set out at Item No. 3

Item No. 4

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) had appointed Mr. Sadhanala Venkata Rao (DIN: 02906370) as an Additional Director from 6th January, 2021.



In terms of Section 161(1) of the Companies Act, 2013 read with Article 122 of the Articles of Association of the Company, Mr. Sadhanala Venkata Rao (DIN: 02906370) holds office as an Additional Director only up to the conclusion of 32nd Annual General Meeting. Mr. Sadhanala Venkata Rao (DIN: 02906370), being eligible has offered himself for appointment as a Non – Executive Non – Independent Director of the Company. The Company received a Notice from Members of the Company under Section 160 of the Companies Act, 2013, signifying their intention to propose the candidature of Mr. Sadhanala Venkata Rao for the Office of Director of the Company.

Brief Resume of Mr. Sadhanala Venkata Rao

Sadhanala Venkata Rao holds the Bachelor of Commerce Degree from University of Calcutta. He is a Chartered Accountant and a member of The Institute of Chartered Accountants of India. He is a qualified Company Secretary and a member of the Institute of Company Secretaries of India. He has experience of over 28 years in Fund Raising, Strategy Turnaround, Mergers and Acquisitions, Project Management and Project Finance. He has been associated with our Company as the Additional Director under Non – Executive Category with effect from 6th January' 2021.

The other details of Mr. Sadhanala Venkata Rao in terms of Regulation 36(3) of the Listing Regulation and Secretarial Standard – 2 is annexed to this Notice. The Board of Directors is of the opinion that Mr. Sadhanala Venkata Rao's vast knowledge and varied experience will be of great value to the Company and the Board recommends passing the Resolution at Item No. 4 of this Notice relating to his appointment as Non – Executive Non – Independent Director of the Company, liable to retire by rotation as Ordinary Resolution.

Mr. Sadhanala Venkata Rao, Mrs. Sadhanala Padmaja Kalyani, and Mr. Sadhanala Viswa Prasad are relatives of each other as defined under Section 2(77) of the Companies Act, 2013. Except mentioned above, None of the Directors is related to each other.



'Annexure – A' to the Notice

Details of Directors seeking Appointment / Re-appointment at the ensuing Annual General Meeting [Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard – 2 on 'General Meetings' issued by the Institute of Company Secretaries of India]

Name of the Director	Padmaja Kalyani Sadhanala	Sadhanala Venkata Rao	Mopperthy Sudheer
DIN	03096445	02906370	00404917
Date of Birth	27/12/1971	25/12/1963	01/01/1974
Age	48	57	47
Date of First Appointment / Re-appointment on the Board	27/01/2020	06/01/2021	06/01/2021
Qualifications	Post – Graduate	CA	Post – Graduate
Experience	20 Years	28 Years	25 Years
Terms and Conditions	Appointed as	AppointedAs	Appointed as Additional
ofAppointment	Executive Director	Additional Director Without Any Remuneration	Independent Director without any Remuneration
Nature Of Expertise in Specific Functional Areas	20 Years of Experience in the field of Genetics and Protein Modelling	28 Years of Experience in the field of Project Finance, Banking, Merger and Acquisition	25 Years of Experience in the field of Finance and General Administration
Remuneration last Drawn	Rs.3,00,000/-	Nil	Nil
Number of Meetings of the Board attendedDuring the Year	7 out of 7	2 out of 2	5 out of 5
Inter-se Relationship with	Spouse of Sadhanala	Brother of Sadhanala	NA
other Directors and Key Managerial Personnel	Venkata Rao, Director	Viswa Prasad and Husband of Mrs. Padmaja Kalyani Sadhanala	
List of Directorship	Nil	1. Precision Metaliks Limited	Vista Dream Merchants Limited
Membership/Chairmanship of Committees of other Board	Nil	Nil	Nil
Shareholding in Pharmaids Pharmaceuticals Limited	9,57,663	53,43,531	Nil

Date: 20th August' 2021 Place: Hyderabad

CIN: L52520TG1989TLC009679

Regd. Office: #4-4-211/212/3, 1ST Floor, Inderbagh

Sultan Bazaar, Hyderabad – 500 095

By Order of the Board of Directors

Sd/-S Padmaja Kalyani Director