

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF PHARMAIDS PHARMACEUTICALS LIMITED (“Company”) DURING FY 2021- 2022;

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Our Company believes that effective familiarization programme helps the Independent Directors not only to understand the Company's business model, strategies, policies and practices but also to gain a better understanding of the Company's operations, challenges, risks and opportunities and be better equipped to provide objective and informed guidance and oversight to the Board and management.

The Company regulatory conducts orientation /familiarization programme for its independent directors with emphasis on the following:

- Roles, Rights and Responsibilities of Independent Directors
- Board dynamics & functions
- Strategy, Operations and functions of the Company
- Nature of the Industry in which the Company Operates and risk associated with it.
- Roles and Responsibilities of the Committee in which such Independent Director is appointed.

The Company, whenever a new independent director is appointed, conducts a familiarization programme for them. The said programme is conducted by the senior management team and Executive Directors.

During the Financial Year 2021-2022 None of the Independent Director underwent any training programme.