

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF PHARMAIDS PHARMACEUTICALS LIMITED (“Company”) DURING FY 2022- 2023;

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Our Company believes that effective familiarization programme helps the Independent Directors not only to understand the Company's business model, strategies, policies and practices but also to gain a better understanding of the Company's operations, challenges, risks and opportunities and be better equipped to provide objective and informed guidance and oversight to the Board and management.

The Company regulatory conducts orientation /familiarization programme for its independent directors with emphasis on the following:

- Roles, Rights and Responsibilities of Independent Directors
- Board dynamics & functions
- Strategy, Operations and functions of the Company
- Nature of the Industry in which the Company Operates and risk associated with it.
- Roles and Responsibilities of the Committee in which such Independent Director is appointed.

The Company, whenever a new independent director is appointed, conducts a familiarization programme for them. The said programme is conducted by the senior management team and Executive Directors.

During the Financial Year 2022-23, the Company has conducted two familiarization programmes for Independent Directors and all the Independent Directors of the Company have attended such orientation /familiarization programme. The details of the said familiarization programme are enclosed as Annexure A to this disclosure.

Familiarization Programme organized during the F.Y 2022-2023

The familiarization Programme was conducted at executive office of the company located in Bangalore for all the Independent Directors. The details of the said programme are as follows:

- 1) First programme was conducted on November 09, 2022, for newly inducted Independent Director. In the said programme Senior Management Team familiarized him with the nature of the industry in which company operates, Business model of the company and function wise performance of the Company.
- 2) Second programme was conducted on December 06, 2022, on programme covering Organizational Structure and Board structure and processes under Companies Act, 2013 & SEBI(LODR), 2015

| No. of hours spent | No. Programmes conducted during the year 2022-2023 | No. Programmes conducted on a cumulative basis till date |
|------------------------|--|--|
| Approximately 6 Hours. | 02 | 08 |